



Community Family Life Services

**2001 - 2002
Annual Report**

Building Hope, Homes, Independence, a Future



*Community Family
Life Services is a
faith based non-
profit organization
serving over 11,000
low-income and
homeless
men, women and
children annually in
the Metropolitan
Washington DC Area
for over 30 years.*



Message from the Board President

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This was a year of Fear, Transition and Hope. We began the fiscal year in fear, and in the shadow of the tragedies of 911. Not only were we all personally and deeply affected by these random acts of violence, but also their effects on the Capital City were dramatic. Air traffic and tourism, mainstays of the Washington economy, were struck major blows. Ronald Reagan Washington National Airport, the source of many jobs for DC residents on subsistence budgets, was closed for weeks. Hotels, restaurants and businesses that cater to tourists suffered significant loss of business and many lower wage employees were furloughed, laid-off, or had their hours—and income—significantly reduced. This business contraction brought a flood of new clients to CFLS, and we strained to meet our mission of not only assisting the homeless, but also helping to prevent homelessness. Rental assistance, utility bill assistance, distribution of food and clothes, job placements – all of the resources of CFLS were taxed. Employees and volunteers worked long hours to help those who had the least.



Fortunately you, the supporters of CFLS, were there as well. We received many generous donations from individuals, foundations, and businesses. We received toys for the kids at Christmas, money to help keep families in their homes, donations of clothes, food, and most importantly, time to help the unemployed and the underemployed. We received a \$250,000 grant from the McCormick Tribune Foundation, which was designated to help serve the indirect victims of the terrorist attacks. CFLS responded, and as you can see in the program report, we responded well. We helped the city recover—although it will never forget.

Transition began when Tom Knoll, Executive Director of CFLS for twenty years, announced his retirement. Although we could never replace Tom, we were extremely fortunate to have Mary Lou Tietz, Deputy Executive Director for the past ten years, agree to take the leadership mantle at CFLS. Her experience as the head of CFLS Programs, her knowledge of the Washington community as the Chairman of the local FEMA Board and as a graduate of Leadership Washington, and her desire to serve the homeless of Washington made her the best choice to succeed Tom. Mary Lou is taking this opportunity to strengthen the management of CFLS by creating two posts of Deputy Executive Director, and hiring strong candidates to fill both jobs, positioning CFLS to continue to be a leader in the goal of alleviating the pangs of homelessness.

Hope begins with each of you. We need your continued support and contributions. Bring your friends and neighbors to our annual fundraising events. Ask your employer about matching contributions. Select CFLS as your designated charity in the Combined Federal Campaign. Volunteer as a tutor, work at Deja New, or call our Volunteer Coordinator to see how you can help. Our success is dependent on your continued generosity. With you, and your help, we will continue to battle homelessness and hopelessness. Thank you.

Dennis Godfrey
Board President

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Message from the Outgoing Executive Director

Message from the Outgoing Executive Director

Community Family

Life Services is now

stronger than ever

and I am extremely

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this organization.



As we entered the year it was a time for healing, outreach, and service. The events of September 11, especially the crash at the Pentagon, and the anthrax terror that occurred closely afterward caused devastating effects on hundreds of people in our community. Many people lost their jobs and hundreds of others had their hours of employment cut. By mid October we were seeing 60-120 people per day, when just twelve months prior we served only 40-50 people per day. During this time we scrambled to find resources to assist these individuals. People who lost jobs began to struggle to pay rent and buy food. New jobs were hard to find and many faced the problem of becoming homeless. Our new facility in Judiciary Square was a blessing, because here we were able to support many more people than we were able to do just one year ago.

Thanks are due especially to the Robert R. McCormick Tribune Foundation's Disaster Relief Fund, the Lutheran Disaster Relief Agency, and to the many individuals who stepped forward to provide financial assistance to help put lives back together. Special thanks also to our dedicated staff who worked many more hours to serve all of the additional people who needed help.

Over the course of the year, healing began to take place. As that happened, it became clear to me that after twenty years as the Executive Director of Community Family Life Services, it was time to step down and let others take positions of leadership. The Board and staff spent many hours planning for the organization's transition — not just for the short term, but also for CFLS' longer-term management and staffing needs. Today, Community Family Life Services is stronger than ever, and I am extremely proud and honored to have had the opportunity to serve this organization. Thanks be to God for all the blessings we have been given.

Tom Knoll
Outgoing Executive Director

Message from the Incoming Executive Director

Message from the Incoming Executive Director

This was a year of transition for Community Family Life Services. Having just moved into a new building, implemented a new Intake Department, and received word that Tom Knoll would retire after 20 years as Executive Director, there was reason for both jubilation and some fear of the unknown.

What was evident was the tremendous growth in need for our program support, at a time when the economy and the tragic events of September 11th were wreaking havoc on the lives of the people we serve. Because the increase in need was so severe, it was obvious that we needed to increase staff and further develop infrastructure in order to meet this need. This being the case, the fact that the funding environment was weakened by an uncertain economy made this seem a daunting task. I weighed heavily my decision to apply for the Executive Director's position. I was very aware of the needs of the agency, having served at Community Family Life Services for ten years as Deputy Director of Programs. The challenges were great—as were the shoes to be filled.

My decision to move ahead with my candidacy was based on two things. Namely, the successes I've seen over the years in the people we support who turned their lives around – through effective case management support. With the help of Community Family Life Services, many of these clients moved from a state of homelessness, to a job, and miraculously to homeownership. The fact that our clients can meet these tremendous milestones makes our challenges to support them seem small in comparison. Secondly, the commitment of our donors, who, in spite of having experienced their own financial challenges due to the economic downturn, continued to give toward the mission of lifting people out of poverty to self-sufficiency. We have depended on those donors, both as volunteers and financial supporters, and have not been disappointed. As you read this report that tells our story, I hope you are encouraged by the results we have seen and will help us spread the word about our mission. Your support is one very crucial way that we can meet the increased need that we are certain to see in 2002-2003.



Mary Lou Tietz
Incoming Executive Director

As you read this report that tells our story, I hope you are encouraged by the results we have seen and will help us spread the word about our mission.

Building a Strong Foundation

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CFLS operates a

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Community Family Life Services is a faith-based non-profit organization serving over 11,000 low-income and homeless men, women and children annually in the Metropolitan Washington DC Area for over 30 years. We facilitate personal growth, independence and integration into a healthy community for our clients, including low-income and homeless families and individuals, regardless of their faith.

Community Family Life Services has two primary goals: To resolve short-term crisis needs and to enable people to achieve permanent economic and social self-sufficiency.

Continuum of Care

Community Family Life Services utilizes a Continuum of Care model of service delivery. This model is a community plan to organize and deliver housing and supportive services to meet the specific needs of people who are homeless as they move to stable housing and/or maximum self-sufficiency. The approach considers everything from outreach, intake, and assessment of clients to providing transitional and permanent housing. It might also include supportive services such as substance abuse counseling, employment and job training resources, emergency needs such as rental/mortgage/utility/food and clothing assistance, and educational programs for children.

CFLS operates a network of six programs that comprise our Continuum of Care, that alone and together target the root causes of poverty: Community Services, Housing and Community Organizing, Employment and Job Training Services, Health & Wellness Services, Youth Education and Advocacy, and Senior Youth Services. This multi-faceted approach provides our clients with education, skills and support from a talented and personable staff so that each client can pursue the goal of reaching permanent self-sufficiency.

Throughout this report you will see how CFLS puts the Continuum of Care into action.

Community Services

Community Services

CFLS Meets Crisis Needs

Poverty is on the rise! The 2000 Census shows that more than one of every five residents of the District of Columbia lives in poverty. Since 1990, the number of families in the District who live in poverty has grown from 16,453 to 19,365¹. Even more distressing is the fact that 31.7% of District children live in poverty, with the rate highest overall (33.0%) for children birth to 5 years.² Many of the people counted among these sobering statistics are our clients.



CFLS' Community Services Program works to resolve the short-term crisis needs of more than 9,100 low-income and homeless clients annually, with an emphasis on the prevention of homelessness. This year, following the events of September 11th and the anthrax attacks, we were called on to do even more.

The Community Services Department also helps clients access other services offered by CFLS. By combining short-term assistance with referrals, Community Services helps clients begin to address their long-term needs, in order to rise above poverty and gain permanent economic and social self-sufficiency.

CFLS' Community Services Program provides the following supportive services:

Emergency Food

- Weekly distribution of groceries to low-income families and individuals
- Monthly breakfast program for homeless men, women and children
- Monthly delivery of groceries to low-income, homebound seniors

A Senior Caregivers Program through which low-income homebound seniors receive groceries, friendly visits, help with household chores and other supportive services

Emergency Rental/Mortgage and Utility Assistance

Short-Term Counseling, and referrals to other CFLS programs and city-wide programs

Other Emergency Needs, including:

- Clothing distribution
- Mail and message services
- Help to secure ID cards, birth certificates and other important documents
- Transportation to visit family members at Alderson Women's Prison
- Christmas Toys and Easter Baskets for needy children

Assistance to Prevent Homelessness

Emergency Services provides assistance to individuals for up to three months, in diminishing amounts each month, or until the head of the household secures more affordable housing, finds employment, recovers from a medical emergency, or simply develops and begins to work through a feasible budget plan. This method of distributing funds has helped prevent recurrent crises, fosters client self-sufficiency, and encourages families that need additional assistance to access other CFLS programs.

Key Outcomes

• **9157 clients received emergency assistance services**

• **39,025 pounds of emergency food were distributed**

• **825 people received assistance in obtaining their birth certificates or ID**

• **316 clients received rental or utility assistance**

Housing & Community Organizing

Housing & Community Organizing

Key Outcomes

- *130 families currently receive transitional housing support through CFLS*
- *80% of Milestone Place residents are currently employed*
- *69 formerly homeless families transitioned into permanent housing*
- *70% of heads of households from our housing programs who transitioned into permanent housing have been placed in jobs*
- *327 formerly homeless families have lived in our transitional housing units since 1988*



Living, But At What Cost?

Rental property in the District remains at a premium, and is largely inaccessible to many of our clients. According to the National Low Income Housing Coalition, Washington, DC is the third least affordable area in which to live in the U.S. A person must earn \$19.21 per hour working full time in order to afford a two-bedroom apartment. A worker earning minimum wage (\$6.15/hour in DC) must work 125 hours to afford the same two-bedroom apartment.³

Approximately 22,000 names are currently on the waiting list to receive Section 8 rental subsidy vouchers in the city, and 14,000 names are on the waiting list for public housing. The DC Housing Authority estimates that it will take between three and five years for people on both lists to receive a home.

Statistics like these affirm the necessity of integrated programs like those offered by Community Family Life Services, which offer

transitional housing to individuals who are pursuing further education or job training. Through our Continuum of Care, low-income and formerly homeless individuals and families are given tools that will help them move from dependence and poverty into emotional and economic independence.

From Homelessness to a Home

Through its Housing Programs, CFLS helps homeless families become financially and socially independent through a network of services that includes:

- Case management from on-site staff to help the family or individual achieve goals laid out in a Work Plan
- Workshops and one-on-one assistance as needed for life skills counseling, substance abuse counseling, parenting skills and homeownership
- Access to CFLS' Community Services, Employment, Youth Education & Advocacy, Senior Youth, and Health & Wellness Programs
- Help in locating, securing, and moving into permanent housing (including furniture, down payment and first month rental assistance, and six months of mentoring support)

To help a diverse client base achieve independence, CFLS offers a variety of housing programs:

- **Trinity Arms** and our **Supportive Housing Programs** provide two years of transitional housing for formerly homeless families.

- Our **Reunification Program** reunites families that had been separated through the court system and provides them with two years of transitional housing.
- **Milestone Place** is our Single Room Occupancy (SRO) facility for homeless singles, many of whom have had mental health and substance abuse issues.
- **Shelter+Care** offers five years of housing for homeless families headed by individuals dually diagnosed with mental health issues, substance abuse issues and/or HIV/AIDS.
- Our **HOPWA Program** (Housing Opportunities for People with AIDS) is a two-year transitional program that works with families with at least one head of household living with HIV/AIDS. We provide them with housing and supportive services such as transportation to medical appointments, nutritional workshops and case management.
- **SAFAH** (Supplemental Assistance for Families in Assisted Housing) helps families move from CFLS transitional housing to permanent housing. CFLS provides these families with counseling as they adjust to independent living.

To move into their own home, our clients need to develop the skills and experience necessary to compete in today's job market. Recognizing this, case managers work to ensure that residents of our housing programs access our Employment and Job Training Program. For children who live in CFLS' housing, our Youth Education and Advocacy Program offers after-school tutoring, enrichment activities and social opportunities.

Community Organizing

This year, CFLS continued its work in the Brandywine neighborhood of DC, where we first joined forces in 1996 with property owners, non-profits, churches, neighborhood groups, and others to "Take Back Their Neighborhood" from crime. Today the neighborhood has come together—with a 90% rental unit occupancy rate (versus an occupancy rate of 30% when we began working in the neighborhood). Plans are underway to turn a shared vision of developing a multi-purpose community center into a reality; the city has donated an abandoned building to the community that will be renovated to become the Brandywine Community Empowerment Center. CFLS is an active member of the Brandywine Street Association, and intends to operate youth services from the community center once it is built.

Enhanced Services in FY 2001-2002

In fiscal year 2001-2002, we expanded the number of families served at our HOPWA housing site from ten to fifteen. Through this grant from the District of Columbia HIV/AIDS Administration, we were able to reach out to more families with a member living with HIV/AIDS.

To move into their own home, our clients need to develop the skills and experience necessary to compete in today's job market. Recognizing this, case managers work to ensure that residents of our housing programs access our Employment and Job Training Program.

Employment & Job Training Services

Employment & Job Training Services

Key Outcomes

• *350 clients found employment*

• *68% of clients who found employment retained their jobs for six months or more*

• *231 trainees have graduated from the 3rd & Eats Culinary Arts Training Program since its inception in 1992*

• *87% of Culinary Arts graduates have found employment*



Helping the Unemployed Find, and Keep, Good Jobs

The devastating events of September 11, 2001 further stagnated a slow economy and job market. This was especially true in the District of Columbia, where the unemployment rate rose from 6.5% in August 2001 to 6.9% by January 2002⁴. Community Family Life Services works to provide support to those who are unemployed by offering employment counseling, job training, and job placement.

A Decade of Leadership in Job Training

Since 1991, CFLS has provided Employment Services for the poor and homeless in the District of Columbia through:

- Job training programs in Culinary Arts, Retail Sales and Computer Repair
- Job search assistance (through job fairs and résumé preparation assistance, as well as by offering professional clothing and support with transportation)
- Assistance with “soft skills” development (trainings and/or instruction in the necessity of punctuality, how to dress and act on the job, and problem-solving)
- Linkages to other supportive services (health care, child care, and housing)
- Mentoring for clients who have secured employment

Creating Community Wealth

In conjunction with CFLS’ Job Training Programs, we operate subsidiary businesses that provide job trainees with real work experience while generating revenue in support of our mission.

3rd & Eats Restaurant and Catering -- located in the Judiciary Square neighborhood in Washington, DC.

DejaNEW Thrift Store -- located in Bethesda, MD.

FoodTrain -- national training institute for agencies interested in starting revenue generated, mission-focused businesses.

Real Help to Move from Welfare to Work

By helping welfare recipients meet the work requirements of welfare reform, CFLS has become a citywide leader. We help many of these individuals and their children move toward independence through our Continuum of Care, including housing, health and wellness, and other supportive services.

Health & Wellness Services

Health & Wellness Services

CFLS Reaches Out to Improve the Health of Our Clients

Without good mental and physical health, reaching economic and social self-sufficiency is nearly impossible. Battling with substance abuse, mental illness, and poor physical health is a harsh reality for many of our clients. 45% of our clients are struggling with addictions. In an effort to address these challenges, CFLS established the Health & Wellness Program. By addressing the mental and/or physical challenges of this population, we are creating opportunities for them to pull themselves out of poverty.



Helping to ensure our clients' overall well-being

Community Family Life Services' Health & Wellness program works in conjunction with our Housing, Employment and Youth programs to form a Continuum of Care. Health & Wellness initiatives provide the support clients need to successfully become independent, productive members of society. These initiatives include:

- Mental Health Therapy
- Substance Abuse Counseling
- Medical Support
- Intensive Case Management

Health & Wellness Services

- Individual, group, and family counseling and services at each of our five housing sites
- Assessment and referrals for new clients to the agency
- Training to help staff recognize signs of mental illness and substance abuse
- Extensive services to our housing population diagnosed with HIV

Key Outcomes

• Health and Wellness

Staff held 2,102

counseling sessions
with clients

• 15 families were

placed into

apartments that

support the special
physical and mental

health needs of

persons living with

HIV/AIDS

Youth Education & Advocacy

Youth Education & Advocacy

Key Outcomes

- 362 youth participated in our youth programs
- 852 advocacy visits were made
- 121 children received 667 days of tutoring
- 103 children attended day camp



Assistance to Help Build Strong Families

The District of Columbia has long been a difficult and dangerous place to be a child, and Washington's schools are among the worst in the nation—with standardized test scores far below national averages. Poverty among D.C. children living with single mothers is higher than for those in any other type of family⁵. Single mothers head

95% of the families living in our housing programs. Through CFLS' programs, we work to strengthen families and to instill hope and opportunity into the lives of children who participate in the CFLS Continuum of Care.

CFLS Reaches Out to Children in Need

CFLS focuses on maximizing the value of our young clients' education through advocacy and tutoring, thereby providing them with a foundation to help them build academic excellence and a joy of learning—and ultimately, a chance to go to college and gain living wage employment and economic independence. Our Youth Education and Advocacy Program provides a variety of services to help low-income children and teenagers grow academically, socially and emotionally. We promote responsibility and leadership among the children living at our housing sites and within the surrounding communities. By working in conjunction with our other programs through the Continuum of Care, the Youth Education and Advocacy Program helps formerly homeless children receive nurturing that will help them develop into strong and independent adults.

Through the Youth Education and Advocacy Program, we provide:

- Advocacy services to ensure that the needs of children are being met, including visits to schools, courts, and children's homes
- Tutoring by volunteers four nights a week during the school year
- Recreational activities, including field trips, day camp, and overnight camp
- A Junior High Group, to promote academic achievement and leadership development

Enhanced Services in 2001-2002

Our Youth Education and Advocacy Program enhanced its potential to provide academic assistance to our youth by implementing the MARCH (Math And Reading Curriculum Help) Tutoring Program, an innovative curriculum based on For Love of Children's (FLOC) Neighborhood Tutoring Program. MARCH will provide excellent learning and literacy opportunities for the children we serve.

Senior Youth Services

Senior Youth Services

Challenging Youth & Young Adults to Meet Their Potential

In 2001, only 55% of District of Columbia teenagers graduated from high school.⁶ Without a high school degree, the road to lifetime success will be blocked for most of these young people—a slim chance of attending college, and limited opportunity to gain living wage jobs that lead to sustainable employment



and advancement. CFLS' Senior Youth Services Program works with some of the most vulnerable 16-24 year olds in the District of Columbia and gives them a chance to change their futures.

CFLS Encourages Youth and Young Adults To Continue Learning

Senior Youth Services bridges the gap to independence through several programs:

- The **W.A.V.E. (Work, Achievement, Values and Education) Program**—a partnership between Community Family Life Services and WAVE, Inc., this program reaches out to low-income, unemployed youth ages 16-24 who have dropped out of school and have little hope for the future, and presents them with an opportunity to work with CFLS staff to further their education, and develop leadership and life skills. Three WAVE classes are held throughout the year, totaling 90 participants. The course work is designed to prepare students to take the GED and gain their high school certification. It also provides job readiness training, and integrates community service into the curriculum.
- The **Youth Work Achievement Program** is a work-study program designed to facilitate career exploration and to inspire young people to develop personal goals in order to achieve a greater measure of success and stability in their lives. The program engages youth in after-school employment, community organizing, and neighborhood clean up. Every youth enrolled in the program must open a savings account and put portions of their paycheck into it.
- CFLS finds employment opportunities for youth who work 2-3 hours per afternoon during the school year. CFLS actively recruits these employers. While we initially pay the student's wages, we ask that after a period of time, the employer consider putting the student on their payroll. For youth aged 11-15, CFLS rewards designated community work with a stipend. Education is a primary focus of the program, with emphasis on achieving a balance between education, employment, and community involvement.
- The 42 youth from YWA's school year program were matched with 25 employers for jobs.

Key Outcomes

- **102 Senior Youth were served**
- **70 students graduated from the WAVE program**
- **60 WAVE graduates tested for the GED, and 37 passed the exam**
- **70 youth were enrolled in the Youth Work Achievement (YWA) Program for the summer, and 42 were enrolled during the school year**

Financial Statement Highlights

September 30, 2002

Our capacity to provide services to the needy, both now and in the future, benefited greatly in 2002 from generous increases in giving from individuals, corporations and foundations. We were also the beneficiary of several large bequests from the families of long-time supporters of CFLS. This spike in support allowed us to:

- Expand program service delivery, especially in the areas of Youth and Community Services, and Housing
- Strengthen our administrative infrastructure for more effective service delivery in the future
- Build our financial reserves to weather anticipated declines in future financial support during these recessionary times

With a generous pledge from the Jovid Foundation, we are proud to have established an endowment fund this year in the initial amount of \$50,000. This fund, which we expect to grow to a minimum of \$200,000 over the next few years, combined with otherwise investment reserves of approximately \$800,000, is our pledge to the needy of our permanence in their community.

Summary Financial Statements

Summary Financial Statements

	1998	1999	2000	2001	2002
fiscal year 2001 - 2002					
Fiscal Year Ended September 30					
Assets					
Current Assets	\$ 355	\$ 691	\$ 1092	\$ 670	\$ 2034
Other Assets	2481	2882	3243	3526	2848
Total Assets	<u>\$ 2836</u>	<u>\$ 3573</u>	<u>\$ 4335</u>	<u>\$ 4196</u>	<u>\$ 4882</u>
Liabilities					
Current Liabilities	\$ 414	\$ 634	\$ 515	\$ 409	\$ 746
Other Liabilities	766	758	697	622	341
Total Liabilities	<u>1180</u>	<u>1392</u>	<u>1212</u>	<u>1031</u>	<u>1087</u>
Fund Balance	<u>1656</u>	<u>2181</u>	<u>3123</u>	<u>3165</u>	<u>3795</u>
Total Liabilities and Fund Balance	<u>\$ 2836</u>	<u>\$ 3573</u>	<u>\$ 4335</u>	<u>\$ 4196</u>	<u>\$ 4882</u>
Support					
Federal and District of Columbia Grants	\$ 1072	\$ 1233	\$ 1517	\$ 2071	\$ 2116
Other Grants and Contributions	1356	1675	1972	1166	2747
Special Events, Thrift Shop, and Investment Income	246	215	299	398	158
Total Support	<u>2674</u>	<u>3123</u>	<u>3788</u>	<u>3635</u>	<u>5021</u>
Program Expenses					
Permanent Housing	239	266	202	221	160
Transitional Housing	888	918	1124	1166	1340
Training and Employment Assistance	232	467	607	710	622
Youth and Community Services	485	476	505	1060	1508
Total Program Expenses	<u>1844</u>	<u>2127</u>	<u>2438</u>	<u>3157</u>	<u>3630</u>
Management and General Expenses	264	289	231	330	605
Fund Raising Expenses	154	181	175	106	157
Total Expenses	<u>2262</u>	<u>2597</u>	<u>2844</u>	<u>3593</u>	<u>4392</u>
Excess of Support Over Expenses	<u>\$ 412</u>	<u>\$ 526</u>	<u>\$ 944</u>	<u>\$ 42</u>	<u>\$ 629</u>

Board of Directors **Board of Directors**

Fiscal Year 2001-2002

Vicki Adams, Secretary

Riggs Bank, NA

Cheryl Beversdorf

Helen & Hilda's Health Plays

Thomas Campbell

Law Office of Thomas L. Campbell

Greg Case, Vice President

National Association
of State Units on Aging

Myra Crawford

Pitney Bowes, Inc.

Dennis Godfrey, President

Navy Federal Credit Union

Odis Graham

Allstate Insurance Company

Domenic Grillo

Fannie Mae

Jim McDaniel

Dennison Associates, Inc.

Kathy Miller

National Association
of State Units on Aging

Ronald Morgan

Ronald Morgan and Associates

Harlan Oelke

Retired, Harry Diamond Laboratories

Simone Putnam

RAFFA, PC

Nancy Schneider

Network for Children

Chris Schreiner

Mason Companies

LeRoy Schubert, Treasurer

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Perry Seiffert

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Investment Management

Shawn Walters

America Online, Inc.

Deborah Whiteside

Pedestal Incorporated

Roger Wissman

Retired, US Department
of Agriculture

Rev. Ulrich Wolf-Barnett

German Lutheran Church,
Arlington VA

Richard Wozencroft

Retired, General Electric Company

*The Board of
Directors makes
long-range plans,
decisions and
policies and sets
objectives to ensure
Community Family
Life Services
continuity. It makes
decisions affecting
the agency's fiscal
structure, resource
allocations, and
other financial
matters. The Board
is responsible for
development of the
agency and program
diversification.*

Thank You to All of Our Supporters

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CFLS Supporters

Corporations

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Canfield & Associates, Inc.
Chevy Chase Bank
DuPont Co.
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Freedom Forum
International Monetary Fund
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JHG Washington Corporation
Kaiser Permanente
Make Kids Smile, Inc.
MedStar Health
Merck and Co., Inc.
National Association of Small
Business Investment Companies
National Grid
Novartis Corp.
Pepco
Pfizer, Inc.
Pharmacia Corporation
PhRMA
Rotary Club of Washington, DC
Round Table 6 - USA
Share Our Strength
SunTrust Bank
The Riggs National Bank of
Washington
Verizon - Washington
Wachovia
Wal-Mart Foundation
The Washington Post
Weyerhaeuser Company Foundation

Faith-Based Organizations

Bethlehem Lutheran Church
Christ Lutheran Church
Church of the Redeemer
ELCA Division for Church in Society
ELCA Gifts of Hope Committee

ELCA Metro Washington Synod
First Trinity Lutheran Church
German Lutheran Church
Holy Trinity Lutheran Church
Hope Lutheran Church
LCMS - Southeastern District
Lutheran Brotherhood
National Capitol Branch
Lutheran Social Services
Lutheran Church of St. Andrew
Lutheran Church of the Cross
Peace Lutheran Church
Presbyterian Hunger Fund
St. John's Lutheran Church
St. Luke's Lutheran Church
St. Paul Lutheran Church
Endowment Fund
St. Paul's Episcopal Church
Westmoreland United
Church of Christ

Foundations

Ada Harris Maley Memorial Fund
Advisory Board Foundation
Aetna Foundation, Inc.
Arcana Foundation
Carter & Melissa Cafritz
Charitable Trust
Morris & Gwendolyn Cafritz
Foundation
Children's Charities Foundation
Clark Charitable Foundation
Community Foundation for the
National Capital Region
DC Children and Youth
Investment Trust Corporation
Ernest and Rose Samuels Foundation
Eugene and Agnes Meyer Foundation
F.B. Heron Foundation
Fannie Mae Foundation
Freddie Mac Foundation
Gannett Foundation

Geico Philanthropic Foundation
Gilbert and Jaylee
Mead Family Foundation
Hattie M. Strong Foundation
Help the Homeless Walkathon Fund
J. Willard and Alice S.
Marriott Foundation
Jovid Foundation
Knoll Fund
Les Dames D'Escoffier Foundation
Anthony F.
Lucas-Spindletop Foundation
MARPAT Foundation
Mars Foundation
Robert R. McCormick
Tribune Foundation
Moriah Fund
Morningstar Foundation
The Paul Charitable Trust Fund
Philip L. Graham Fund
Prince Charitable Trusts

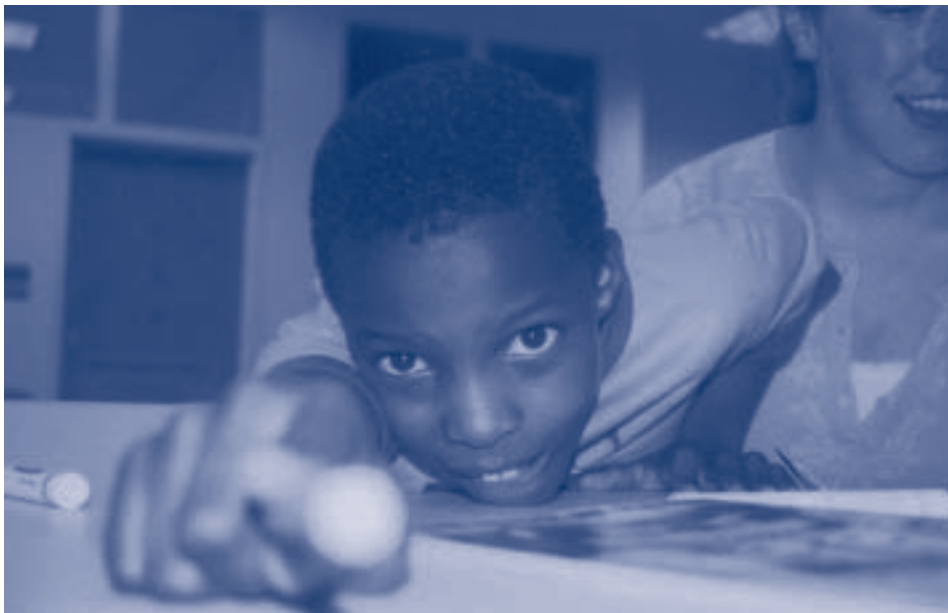
Share Our Strength
United Way
of the National Capital Area
Webber Family Foundation
Wendling Foundation
WHF Foundation
William G. McGowan
Charitable Fund, Inc.

Government Agencies

District of Columbia
HIV/AIDS Administration
Federal Emergency
Management Agency
U.S. Department
of Health and Human Services
U.S. Department of Housing
and Urban Development
U.S. Department of Labor

*· Volunteers spent
7500 hours working
with Youth Education
and Advocacy*

*· Volunteers spent
4450 hours working
with Community
Services*



*· Volunteers spent
6650 hours working
with Housing and
Community
Organizing*

CFLS Supporters

CFLS Supporters

Advocates (\$1,000 or more)

Paul Allen
Kathleen Almand and David Beal
Patricia Andrews
Dean and Joanne Aulick
Karl and Nina Bergsvik
Bertha Brester
Robert and Sharon Buchanan
Peter Buscemi and Judith Miller
Holly and John Cratsley
Don and Mary Cuming
Linda Daniel
Christine de Fontenay
Michael Finucane
Elise Fisher
Estate of Adeline E. Frederiksen
Jane Fox-Johnson and Mitchell Johnson
Betty Fredericks
Adeline Frederiksen
Walter and Sharon Frucht
Arthur and Dorothy Gerding
Ted and Caroline Gleiter
Dennis and Priscilla Godfrey
Donald Graham
Domenic Grillo
Steve and Sharon Groff
Estate of Edele Hauber
Marie and Wendell Johns
Tim and Keri Johnston
Margaret Kelley
Thomas and Sarah Kern
Jerry Knoll
Rev. Thomas J. Knoll
and Mrs. Frances Knoll
Rev. Michael Koch
Roger and Belle Kuhn
Paul and Eunice Luebke
Neil Mahrer
James McCullough
Raymond and Anna Phoebe Meyer
Daniel Mick and Maureen Jais-Mick
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Rev. D. Paul Nelson
and Mrs. Barbara Nelson
Harlan Oelke
Tony and Kay Paide
Carl and Barbara Peck
Rhonda and Tony Perkins
William and Lilja Powell
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Jessie Roderick
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Barbara Scherer
Glenn and Sandra Schleede
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Tom and Bonita Soliday
Fred and Mary Lou Tietz
Michael Tovares and Victoria Blatter
Catherine Wakelyn
Shawn Walters
George Wetherill and Mary Bailey
Deborah Whiteside
and Donna Callejon
Mel Willis and Aida Bound
Roger A. Wissman
Richard Wozencroft
and Kathleen M. Meskill
Thomas and Cindy Yee

Family Partners (\$500 - \$900)

Vicki and Bob Adams
Anonymous
Ruth Barth
Louise Berman
Richard and Martha Bernhart
Michael Boerger
George Brecht
Robert and Cynthia Campbell
Nancy Collins
Stephen and Christine Cooney
Kevin S. Dilallo
John Donaldson
David and Ada Dorn
Peter and Neva Egan
Mark Eisner
Thomas Fend
Dr. Ronald D. Fleming
and Mrs. Artelia G. Fleming
Patrick Grasso
Susan Griffen
Sharon Halpin and Fred Schafrick
Jane Himmelman
Glen and Lauren Howard
Ben and Joelle Hull
Cornelis and Petronella Jansen
E. Harold Jansen
Catherine John and Suku John
John Kramer and Patricia Snyder
Pamela Lamoreaux
Sam and Martha Layn

David and Patricia Leege
 Bard Malovany
 Gerald and Madeline Malovany
 David and Joan Maxwell
 Judy Merrill
 Howard and Jo Ann Oberheu
 Dori Roepe
 Tom and Laura Roschke
 Adam and Karen Schneider
 George and Dorothy Schneiter
 Perry and Diane Seiffert
 Bob and Kathy Shayer
 John and Vivian Slusher
 Carole Smith
 Alan and Jordanna Taffel
 Sherida Thomas
 Ulrich and Christel Thumm
 Nicole and Tom Tousley
 Barbara Vainio
 Charles and Florence White
 Ken and Mary Ellen Wissman
 Lois R. Young and Benjamin W. Young

Community Friends (\$250 - \$499)

Michael Allen and Janice Kaplan
 Dale and Sue Allison
 Floyd and Louise Anderson
 Dorothy Armstrong
 Doris Austin
 Marie-Luise Baehr
 Jim and Mary Bellor
 Cheryl Beversdorf and Dennis Siebert
 Mariah Bibby
 Kirk Blandford and James Rees
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 Shirley and Bill Dommasch
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 Joan Enterline
 Anne Esposito
 Richard and Catherine Fox
 Mary Beth Fox-Grimm
 and Frank Grimm
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 Ernest and Margaret Greene
 Ian Grossman
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 Vicki Herrmann
 Elmer and Virginia Holthus

Andy Inkeles
 Lou Jennings
 Martha Jewett
 Franklin and Carol Jones
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 Olga Kennedy
 Peter Kenny
 Camille Kurtz
 F. D. Lake and Prudence P. Lake
 Ted and Janet Lillestolen
 Ann Linehan
 Christina Lundeen
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 James and Cecelia McDaniel
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 Wesley and Shirley O'Brien
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 Adriene and Wayne Schifrien
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 Philip Schuler and Rachel Schmidt
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 Marcos Ghattas
 Herbert and Katherine Schwandt
 Emily Sheketoff
 Nathan Shirley and Diana R. Escueta
 John Shugars
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 Byron and Jane Souder
 Joan Steigelman
 Michael Sullivan
 and Angela Campbell
 Toshi T. Suzuki
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 and Richard Halpern
 Natalie Waugh
 Nell Weidenhammer
 Opal Werner
 Barry and Sharon Wessels
 Ulrich and Victoria Wolf Barnett
 LaVon Wright
 Muriel Yilmazcetin

(Endnotes)

- ¹ U.S. Census Bureau
- ² 2002 D.C. Kids Count Fact Book (leading comprehensive data source indicating child well being in the District)
- ³ Out of Reach 2002, National Low Income Housing Coalition
- ⁴ U.S. Bureau of Labor Statistics (rates not seasonally adjusted)
- ⁵ 2002 D.C. Kids Count Fact Book
- ⁶ 2002 D.C. Kids Count Fact Book

Mission Statement

Community Family Life Services is a non-profit inclusive Christian organization. We facilitate personal growth, independence and integration into a healthy community for our clients, including homeless and low-income families and individuals, regardless of their faith.



Community Family Life Services

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