



305 E Street NW
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Job Hunting with a Criminal Record

There are several opportunities available when looking for employment. The four main opportunities are:

- Trade Jobs
- Entrepreneurship
- Government Jobs
- Traditional Employment

Trade Jobs as Careers

- Today, there is a growing need for trade workers. Trade jobs are jobs that do not require a college degree. Traditionally, trade work involves hands on work.
- The following industries are some of the most commonly known for trade opportunities:
 - Technology
 - Cosmetology
 - Health & Wellness
 - Industrial Construction
 - Cleaning
 - Culinary Arts
 - Automotive
 - Hospitality

Government Jobs

From museums to government offices, government jobs are a great place for D.C. residents to seek employment.

- Individuals with a criminal record are still eligible for government work, the only exclusionary felony being treason.
- Other criminal backgrounds evaluated on the relevancy of the crime to the job at hand, along with several other factors.

USAjobs.org, the primary site for government job seekers, lists the following considerations:

- Your character traits and conduct.
- Potential conflicts between your criminal conduct and the core job duties.
- Potential conflicts between your employment and interests of national security.
- The nature, seriousness, and circumstance of your criminal activity.
- How long it has been since your criminal activity.
- Rehabilitation or efforts toward rehabilitation.

For more information, review the USA Jobs website:

Can I work for the government if I have a criminal record?: <https://www.usajobs.gov/Help/faq/application/eligibility/ex-offender/>





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Entrepreneurship

For individuals who are business-minded and have a great product or service to offer the community, entrepreneurship might be for you!

- Our entrepreneurship consultation program offers assistance with creating and executing a business plan.
- Just a few of the many things we can assist with:
 - Obtaining LLCs
 - Publishing
 - Marketing
 - Getting Sales Ready
- For more information, contact Justin Flemmings at jflemmings@cflsdc.org.

Traditional Employment

For individuals who are interested in traditional employment, you have several resources and options available to you.

- Our employment assistance program offers assistance with creating and developing a career plan.
- We assist with:
 - Resumes
 - Job Searching
 - Interviewing
 - Computer Proficiency
 - and More!

For more information, contact Rania Soliman at rsoliman@cflsdc.org . Also keep your eye out for employment events and workshops at the main office.





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